



Student Handbook

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MISSION STATEMENT

At Genesis Career College, our mission is to attract qualified students, instruct them with quality education and training, and prepare them for career occupations in their respective fields.

We place “respect for the rights of the individual” at the forefront of our philosophy. We strive to provide a work environment which allows for the enhancement of our service to our employees, our students and our patrons.

EDUCATIONAL OBJECTIVES

All campuses affiliated with Genesis Career College (GCC) are dedicated to educating quality students...graduates who are able to meet both the present and future demands of their respective industry. Each student admitted to GCC receives not only individualized instruction and exposure to technical skills and equipment, but also adequate opportunity for supervised work with the public. Each program offered by GCC is designed to provide a sound educational basis to maximize the employability of its graduates. Specifically, the objectives of all our instructional programs are as follows:

- To build a solid foundation of education and technical skills.
- To provide exposure to the role of the professionals, including opportunities for supervised practical “hands-on” work.
- To offer students an opportunity for exposure to modern equipment and techniques.
- To fulfill all licensing requirements, if applicable.

APPROVALS

Genesis Career College is approved:

- to train veterans and eligible veteran’s dependents
- to train for Vocational Rehabilitation.
- as an Eligible Institution of Higher Learning by the U.S. Department of Education, Division of Student Financial Assistance to participate in the federally funded Title IV program of Student Financial Assistance.

ABILITY TO BENEFIT

GCC does not accept students on an ability to benefit basis.

NONDISCRIMINATION

Genesis Career College in its admission, instruction, and graduation policies does not discriminate on the basis of race, sex, religion, handicap, disability, creed, color, national origin, ethnic origin, age, marital status and military status.

POLICY CONCERNING TRANSFER CREDITS

TRANSFER OF PREVIOUS CREDITS

- Credit for courses completed from a previous enrollment from any institution, including a Genesis campus, for a student enrolling with GCC will be subject to approval.
- The amount of credit accepted for coursework completed from a previous enrollment from any institution, including a Genesis campus, will be at the discretion of the Director of Academics. For clock hour programs a decision on the amount of credit accepted will be after the student has completed a practical examination from an instructor within that program.
- The student is responsible for submitting an official transcript from the previous institution. An official transcript is one in which the prior institution mails directly to Genesis. Students requesting the transfer of clock hours earned for previous training in Cosmetology, Master Barber, Nail Technology, Esthetics, or an Instructor Trainee course must also submit documentation of the hours on record from the appropriate state agency.
- Clock Hour programs: Only credits earned within 2 years prior to enrollment at GCC will be considered. Credit Hour programs: Previously earned credit will be reviewed on a case by case basis.
- All requests for transfer of credits must be made prior to or within the first forty-five (45) days of the start of school.

- All students will be notified of any credits accepted as transferable.
- Transfer credit is included in the calculation of cumulative grade point average and completion rate.

TRANSFER OF CREDITS TO OTHER INSTITUTIONS

While we encourage the pursuit of higher learning, course work earned at GCC may not transfer to another institution. The decision to accept transfer credits is determined at the discretion of the receiving institution.

Genesis Career College is a special purpose institution and our mission is to attract qualified students, instruct them with quality education and training, and prepare them for career occupations in their respective fields. This purpose does not include preparing students for further college study. Students should be aware that transfer of credit is controlled by the receiving institution and accreditation does not guarantee transferability. Whether credits transfer is the sole decision of the receiving institution. Any student interested in transferring credit to another institution should check with the receiving institution directly to determine to what extent, if any, credit can be transferred.

POLICY CONCERNING PROGRAM TRANSFERS

Any student who wishes to transfer programs offered within GCC must submit a request in writing, dated and signed by the student, to the Director of Academics.

TREATMENT OF REPEATED COURSES, PASS/FAIL COURSES, AUDIT COURSES, INCOMPLETES, WITHDRAWALS & READMISSION

REPEATED COURSE: A student must achieve a grade of C or higher in a course required for program completion. Students must repeat a course which they have failed. The grade earned in the repeat course will replace the previous grade, and the previous grade will be dropped from the cumulative GPA calculation. Both the failed course and the repeat of that course will be counted as credit hours attempted in the quantitative calculation. The student will be charged pro-rated tuition per the tuition price at the time of repeating the course. A course may not be repeated more than once without the approval of the Director of Academics.

PASS/FAIL COURSES: GCC does not offer courses as pass/fail. A grade will be earned for each course attempted. Student achievement will be determined by student performance of the required criteria established for each course. Grades will be assigned per the grading scale of the school (*see Grading System in this catalog*).

AUDIT COURSES: GCC will allow a continuing student to audit a course that the student has previously completed in the event that the student is returning to school following a period of withdrawal or Leave of Absence. The Director of Education must approve in writing the course(s) to be audited. Students will not be charged tuition and/or receive federal aid for courses audited and students will not earn credit/grades for courses audited.

INCOMPLETES: Incomplete grades will convert to an "F" if work is not completed within two weeks of the end of the grading increment, and will impact the qualitative GPA, timeframe and incremental completion rate. A withdrawal or repetition will be counted in the calculation of the timeframe and incremental completion rates.

WITHDRAWALS: A student who wishes to withdraw from school for compelling personal reasons should notify the school in writing stating the reasons for withdrawal and whether the student intends to return at a later date to pursue a program of study. A student who withdraws and re-enters in less than 180 calendar days from the date of interruption will be treated as an Unexcused Leave of Absence and the school's Leave of Absence Policy will apply. (Please refer to the *Leave of Absence Policy* for complete information.)

Students who fail to complete the program will be charged the applicable fees and a portion of the tuition cost. The Enrollment Agreement is a legally binding document, and the terms therein must be adhered to by the student. If a student discontinues a program at any point, a charge will be assessed for tuition including the above fees. If at any time a student desires to know his/her financial obligations in the event he/she should discontinue school, he/she should make an appointment to see the Financial Aid Officer.

Failure to complete classes does not release a student from liability toward repayment of any student loans obtained to attend school.

In summary, the consequences of early withdrawal can be significant, and any decision to do so should be given serious consideration and avoided whenever possible.

READMISSION: A student wishing to re-enter school may apply for readmission to the school. The student must meet with the Student Services Coordinator or Admissions Representative to determine if readmission is approved. During this meeting, the student's reason for withdrawal and the student's commitment to completion will be discussed. The student will also be provided information regarding credit earned from the previous enrollment and the transfer of that credit to the new enrollment. Previous credits must have been earned during the previous two years to be approved as acceptable transfer credit. The Student Services Coordinator will determine satisfactory academic progress (SAP) status at the time of the re-enrollment; however, students who withdrew while on SAP warning or probationary status will re-enter in the same status. The Director of Academics will determine the remaining courses needed for completion, propose a schedule of attendance, and determine the anticipated graduation date. Students that are a re-admit more than 180 days from their last day of attendance plus, if applicable the number of days of approved leave of absence during the prior enrollment are considered a new enrollment. A new Enrollment Agreement must be completed. The previous enrollment agreement was nullified at the time of withdrawal/dismissal. A student who was dismissed and is approved for readmission will be placed on probation for the reason of dismissal (academic, attendance, or personal conduct). The terms of probation will be determined by the Director of Education and the Student Services Coordinator and provided to the student in writing.

CONSUMER INFORMATION

Please refer to the Genesis Annual Disclosure Report and sections in this handbook dealing with campus security and safety for all Consumer Information, including the campus completion, placement, and licensure rates. The report can found online at www.genesiscareer.edu/consumer-information/ or copies can be requested from the Campus Coordinator.

TYPES OF FINANCIAL ASSISTANCE

FEDERAL PELL GRANT: Federal Pell Grants are awards to help undergraduate students pay for their education. These grants provide a "foundation" of financial aid, to which aid from other federal and non-federal sources may be added. Unlike loans, grants do not have to be paid back.

The Department of Education uses a standard formula, revised and approved every year by Congress, to evaluate the information you report when you apply for a Pell Grant. The formula produces an Expected Family Contribution (EFC). Your Student Aid Report (SAR) contains this number and will tell you whether you are eligible for a Federal Pell Grant. The awards range up to \$5,815.00. The amount of the Pell Grant award you receive will depend on your EFC number, how long you will be enrolled during the academic year, and the cost of education at your school.

WILLIAM D. FORD FEDERAL DIRECT STUDENT LOAN PROGRAM (DL): Many students rely on federal government loans to finance their educations. These loans, administered by "Direct Lending Schools", are provided by the US government directly to students and their parents. They all have low interest rates and the student loans do not require credit checks or collateral. Student loans also provide a variety of deferment options and extended repayment terms. Students eligible for the DL program are not allowed to borrow any amount that will exceed the annual or aggregate loan limits, or their estimated cost of attendance.

All Direct Loans are either **subsidized** (the government pays the interest while you're in school) or **unsubsidized** (you pay all the interest, although you can have the payments deferred until after graduation). To receive a subsidized Direct Loan, you must be able to demonstrate financial need.

With the unsubsidized Direct loan, you can defer the payments until after graduation by capitalizing the interest. This adds the interest payments to the loan balance, increasing the size and cost of the loan. All students who are eligible for Title IV assistance, regardless of need, are eligible for the unsubsidized Direct Loan. Direct Loans allow dependent undergraduates to borrow up to \$3,500 for the first academic year that can be divided between Subsidized and Unsubsidized Loans depending on the students need. Students can also borrow an additional \$2,000.00 in unsubsidized loans for the first academic year. Independent students and dependent students whose parents have been turned down for a PLUS loan can borrow up to an additional \$4,000 for a full academic year.

Parents of dependent students can take out loans to supplement their children's aid packages. The federal Parent Loan for Undergraduate Students (PLUS) allows parents to borrow money to cover any costs not already covered by the student's financial aid package, up to the full cost of attendance. Parents seeking a PLUS Loan must pass a credit check to become eligible.

PLUS loans are the financial responsibility of the parents, not the student. If the student agrees to make payments on the PLUS loan, but fails to make the payments on time, the parents will be held responsible.

HOW TO APPLY FOR FINANCIAL AID

All students who wish to apply for financial aid must complete the Free Application for Federal Student Aid (FAFSA). Students and parents of dependent students who wish to complete this application on their own may do so, but free assistance from a financial aid officer is available for prospects and current students during normal business hours.

The length of the program for which you are enrolled will determine under which award year you will apply. The award year covers the period from July 1 through June 30. If your course extends beyond June 30, your award eligibility will be calculated for the portion of the program to be completed through June 30. In order to receive the remainder of your award, you must file a Free Application for Federal Student Aid for the next award year when the applications become available.

***Crossover Payment Periods** - Students who have applied, been approved by GCC, and are eligible for two Award Years of Pell and whose scheduled payment periods crossover from one Award Year to another will be analyzed on a case by case basis to determine which Award Year payment will benefit the student most. In addition, GCC will also use the EFC that is most beneficial to the student for loans and packaging purposes. If at the time of the scheduled disbursement for the crossover payment period, the student has not applied for the upcoming Award Year of aid, GCC will use the current Award Year for this payment period. Also, if at the time of packaging of aid and certification of loans, the student has not applied for the upcoming Award Year, the current year EFC will be used for packaging and certification of loans. Students applying for aid whose enrollment is scheduled to crossover into a new Award Year are encouraged to apply for both Award Years prior to the beginning of classes.*

To correctly fill out the application, you will need certain records. The most important record is your base year (usually the prior year) tax return. You will need your tax return, your parents' tax return (if you are dependent), and your spouse's tax return (if you are married). You may also need copies of your W-2's, mortgage information, social security benefit statements and other agency benefit records. To find out specifically which records you need to fill out the application accurately, ask a financial aid representative.

All students are informed of the availability of Federal Aid to eligible applicants and the necessary documents that are needed to apply. It is the student's obligation to set an appointment with the Federal Aid Office and bring the documentation requested by that office to assist the student in the application process. Financial Aid will not be disbursed without required documentation. Students are encouraged to apply as soon as possible. You may have to confirm or correct the information reported and return it to be reprocessed. This could cause a delay in the awarding process. You may also have to verify some of the information you reported on the application.

Since your application is processed electronically, the school will receive an Institutional Student Information Report (ISIR) within a short time after the Central Processing Center receives your application. The information given on this report will be used to determine your eligibility for Federal Student Aid (FSA).

In addition to completing a FAFSA, you may be required to fill out additional forms during your initial interview with the financial aid administrator. These forms gather personal information and are to remain in your file at the school. For any questions involving financial aid and how to apply, contact the school director.

VERIFICATION

The federal processor uses a system of edits, or flags, which produces a selection of certain applications for verification. If a student's application is selected for verification, this may mean that a data element in his/her application does not fit

generally recognized patterns (not necessarily that the element is incorrect; it merely must be verified), or that the student was simply selected at random.

Estimated financial aid awards will be removed if verification is not completed within specified deadlines. Any deferred tuition and fees become due immediately. The student will be notified of any adjustments that need to be made. If the corrections are done electronically, the student will be sent an updated Student Aid Report (SAR) from the federal processor.

SELECTION OF APPLICANTS TO BE VERIFIED: GCC Office of Financial Aid may also select files for verification if there appears to be a conflict of information.

The following students are excluded from verification.

- a) Applicants who die during the award year (regardless of conflicting information)
- b) Applicants not receiving aid
- c) Applicants only eligible to receive unsubsidized student financial assistance
- d) Applicants verified by another institution
- e) Applicants selected for verification post enrollment

The following dependent students are excluded from verification unless GCC has reason to believe the information is inaccurate:

- a) Both parents are mentally incapacitated
- b) Both parents or the custodial parent has died
- c) Both parents are residing in a country other than the US and cannot be contacted via normal means
- d) Both parents cannot be located because the student does not have and cannot locate their contact information

The following verification information of spouses of independent students is not required for verification unless GCC has reason to believe the information is inaccurate:

- a) The spouse has died
- b) The spouse is mentally incapacitated
- c) The spouse is located in a country outside the US and cannot be contacted by normal means
- d) The spouse can't be located because the student does not have and cannot get his/her information

Based on the manual ISIR review process, those applicants or applications selected for verification are identified. Periodic review of the latest corrections and ISIRs ensures that all selected applicants are verified and appropriately documented.

ACCEPTABLE DOCUMENTATION & FORMS: The importation of IRS tax data via the IRS Data Retrieval Tool is the best way to document this information. For students who cannot or will not use the IRS Data Retrieval Tool, the School accepts documents listed below:

For Adjusted Gross Income, Income Earned from Work, or US Income Tax Paid: When filling out the FAFSA the student should authorize permission for IRS information to be transferred to the application via the IRS data retrieval tool. If this is done, no tax transcript is necessary. If not, Genesis will accept the following:

- a) A copy of the income tax return transcript of the applicant, his or her spouse, and his or her parents.
- b) In the case an amended return, a copy of the income tax return transcript and the tax account transcript.
- c) For a dependent student, a copy of each (IRS) Form W-2 received by the parent whose income is being taken into account if the parents are divorced, separated or one of the parents has died;
- d) For an independent student, a copy of each IRS Form W-2 he or she received if the independent student—
 - Filed a joint return; and
 - Is a widow or widower, or is divorced or separated.
- e) If an individual who filed a U.S. tax return does not have a copy of that return Genesis may require that individual to submit, in lieu of a copy of the tax return, a copy of an IRS form which lists tax transcript information
- f) The School accepts the following, in lieu of an income tax return transcript or an IRS listing of tax account information of an individual whose income was used in calculating the EFC of an applicant:
 - Has not and is not required to file an income tax return— W-2 forms or if not applicable a statement signed by that individual certifying that he or she has not filed nor is required to file an

income tax return for the base year and certifying for that year that individual's sources of income earned from work as stated on the application and W-2 forms for amounts of income from each source;

- Is required to file a U.S. tax return and has been granted a filing extension by the IRS: (i) A copy of the IRS Form 4868 "Application for Automatic Extension of Time to File U.S. Individual Income Tax Return," that the individual filed with the IRS for the base year, or a copy of the IRS's approval of an extension beyond the automatic four-month extension if the individual requested an additional extension of the filing time; and (ii) A copy of each IRS Form W-2 that the individual received for the base year, or for a self-employed individual, a statement signed by the individual certifying the amount of adjusted gross income for the base year. NOTE: The applicant MUST provide a copy of his or her completed income tax transcript when filed. When the school receives the copy of the return, it may re-verify the adjusted gross income and taxes paid by the applicant and his or her spouse or parents.

If an individual is required to submit an IRS Form W-2 and is unable to obtain one in a timely manner, the school may permit that individual to set forth, in a statement signed by the individual, the amount of income earned from work, the source of that income, and the reason that the IRS Form W-2 is not available in a timely manner. The Verification Worksheet may be used for this purpose. A W-2 must be provided or information from the employer indicating the wages.

- g) Has requested a copy of the tax return or Listing of Tax Account Information and the IRS or government of a U.S. territory or commonwealth or a foreign central government cannot locate the return or provide a Listing of Tax Account Information
- A copy of each IRS Form W-2 that the individual received for the base year; or
 - For an individual who is self-employed or has filed an income tax return with a government of a U.S. Territory or commonwealth, or a foreign central government, a statement signed by the individual certifying the amount of adjusted gross income for the base year.

Students must submit verification documents within 45 days of notification by the FAO. If the verification documents the student submits do not meet the requirements, the FAO will contact the student for additional or corrected information, either by regular mail, email, by sending notice to class instructor to be given to student, or by placing a notice on the bulletin board. If the information changes the student's eligibility, the FAO processes the changes to obtain a corrected ISIR and will notify the student via email or in person.

In the event that a student terminates, the transaction 01 ISIR is selected for verification, it is found that corrections are required that will decrease the eligibility, and if the transaction 01 ISIR was signed before the last day of attendance, the school may collect what is due to the school if the transaction 02 ISIR is signed and dated within 90 days of the last day of attendance or August 30, whichever comes first.

If there is suspicion that another student, employee, or other individual has misreported information or altered documentation to fraudulently obtain federal funds, you should report your suspicions with evidence to the Office of Inspector General. The OIG Kansas City office can be reached by telephone at (816) 268-0530 or by mail at 400 Maryland Avenue Southwest, Washington, DC 20202-1500.

UNTAXED INCOME AND BENEFITS: The following is acceptable documentation for untaxed income and benefits:

1. Copy of the tax return signed by the applicant/parent/spouse, or the IRS listing of tax account information; or
2. If no tax return was filed or is required to be filed, a statement signed by the relevant individuals certifying that no tax return was filed or is required to be filed and providing the sources and amount of untaxed income and benefits that were reported.
3. Social Security Benefits—
 - a) Obtain document from Social Security Administration showing amount reported; or
 - b) A statement signed by applicant/parent/spouse certifying that the amount on the applicant's aid application is correct. The Verification Worksheet may be used for this purpose.
4. Child Support—

- a) Submit a statement signed by the applicant/parent/spouse certifying the amount of child support received, who paid it and who it was paid to, and the names of the children for whom it was paid; and
 - b) If the FAO has reason to believe that the amount reported is inaccurate, the applicant must verify the amount of child support received by providing a document such as—
 - A copy of a separation agreement or divorce decree showing the amount of child support to be provided; or
 - A statement from the parent providing the child support showing the amount provided; or
 - Copies of the child support checks or money order receipts.
5. SNAP Benefits (Food Stamps) – if SNAP benefits are reported on the ISIR in the years 2010 and 2011, the student must provide a signed statement indicating receipt of the benefit. GCC may require documentation from the agency that supplied the benefit.

NUMBER OF FAMILY MEMBERS IN HOUSEHOLD: To verify the number of family members in the household, the applicant must submit a statement (signed by the applicant/parent), listing the name and age of each family member in the household and the relationship of that household member to the applicant (may be done on a Verification Worksheet).

NUMBER OF FAMILY HOUSEHOLD MEMBERS ENROLLED IN POSTSECONDARY INSTITUTIONS: To verify, the applicant must submit a statement signed by applicant/parent listing

- a. The name of each family member who is or will be attending a postsecondary educational institution as at least a half-time student in the award year.
- b. The age of each member; and
- c. The name of the institution attended by each student.

If the FAO has reason to believe that the information included on the application regarding the number of family household members enrolled in postsecondary institutions is inaccurate, the FAO may require statements from the student for each household member, or from the institution that each reported member attended.

UPDATING INFORMATION: For verification purposes, only, an applicant is required to update—

1. The number of family members in the applicant’s household and the number of household members attending postsecondary educational institutions, and
2. His or her dependency status (except for change in marital status), and

If, as a result of a change in the applicant’s marital status, the number of members in the applicant’s household, the number of those attending postsecondary institutions, or the applicant’s dependency status changes, the applicant shall not update those factors or that status.

If the household size and the number attending college changes for a reason **other than a change in the applicant’s marital status**, an applicant will update the information so that the information is correct as of the day the applicant verifies the information. An applicant’s failure to provide required documentation within the specified time frame can result in the loss of all Title IV aid and all unpaid tuition charges become due immediately.

Document household size or number in college is not required in a subsequent verification in the same year if the information has not changed. For additional guidance please refer to the verification process as found in the most current edition of the *Application and Verification Guide* of ED’s *Federal Student Aid Handbook*.

DATA ELEMENTS TO BE VERIFIED: In the verification process, GCC verifies the following data elements by Verification Tracking Groups:

Verification Tracking Flag	Verification Tracking Group Name	FAFSA Information Required to be Verified
V1	Standard Verification Group	Tax Filers Adjusted Gross Income U.S. Income Tax Paid

		<p>Untaxed Portions of Individual Retirement Account (IRA) Distributions</p> <p>Untaxed Portions of Pensions</p> <p>IRA Deductions and Payments</p> <p>Tax Exempt Interest Income</p> <p>Education Tax Credits</p> <p>Nontax Filers</p> <p>Income Earned from Work</p> <p>Tax Filers and Nontax Filers</p> <p>Number of Household Members</p> <p>Number in College</p> <p>SNAP, if indicated on the ISIR</p> <p>Child Support Paid by the student (or spouse), the student's parents, or both, if indicated on the ISIR</p>
V2	Reserved	N/A
V3	Reserved	N/A
V4	Custom Verification Group	<p>High School Completion Status</p> <p>Identity/Statement of Educational Purpose</p> <p>SNAP, if indicated on the ISIR</p> <p>Child Support Paid by the student (or spouse), the student's parents, or both, if indicated on the ISIR</p>
V5	Aggregate Verification Group	<p>Tax Filers</p> <p>Adjusted Gross Income</p> <p>U.S. Income Tax Paid</p> <p>Untaxed Portions of IRA Distributions</p> <p>Untaxed Portions of Pensions</p> <p>IRA Deductions and Payments</p> <p>Tax Exempt Interest Income</p> <p>Education Tax Credits</p> <p>Nontax Filers</p> <p>Income earned from work</p> <p>Tax Filers and Nontax Filers</p> <p>Number of Household Members</p> <p>Number in College</p> <p>SNAP, if indicated on the ISIR</p> <p>Child Support Paid by the student (or spouse), the student's parents, or both, if indicated on the ISIR</p> <p>High School Completion Status</p> <p>Identity/Statement of Educational Purpose</p>
V6	Household Resources Verification Group	<p>Tax Filers</p> <p>Adjusted Gross Income</p> <p>U.S. Income Tax Paid</p> <p>Untaxed Portions of IRA Distributions</p> <p>Untaxed Portions of Pensions</p> <p>IRA Deductions and Payments</p> <p>Tax Exempt Interest Income</p> <p>Education Tax Credits</p>

		<p>Nontax Filers Income Earned from Work</p> <p>Tax Filers and Nontax Filers Other Untaxed Income on the 2016–2017 FAFSA– Payments to tax-deferred pension and savings (Questions 45a and 94a) Child support received (Questions 45c and 94c) Housing, food, and other living allowances paid to members of the military, clergy, and others (Questions 45g and 94g) Veterans non education benefits (Questions 45h and 94h) Other untaxed income (Questions 45i and 94i) Money received or paid on the applicant’s behalf (Question 45j) Number of Household Members Number in College SNAP, if indicated on the ISIR Child Support Paid by the student (or spouse), the student’s parents, or both, if indicated on the ISIR</p>
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The financial aid staff completes the verification process. If any data elements are found to be in error, corrections are made to the SAR/ISIR. The student SAR/ISIR records are thus resent or retransmitted to the CPS for reprocessing.

All documents are filed in the student’s financial aid file in the school and retained for 3 years (in addition to the most current year). For additional guidance regarding the verification process please refer to the most current edition of the *Application and Verification Guide* of ED's *Federal Student Aid Handbook*.

CITIZENSHIP DOCUMENTATION: GCC requires all students to be US citizens or is a permanent resident of the United States. There are systems of checks and balance through several internal agencies when a FAFSA is processed, including the Department of Homeland Security and the Social Security Administration. A student may be required to provide proof of citizenship before their ISIR can be processed and an EFC can be given. In addition, GCC reserves the right to ask for a proof of citizenship for student file documentation purposes. In this case GCC notifies the student to obtain the documents which must be presented to the FAO within 7 days of the notification.

If the student does not provide the necessary documentation the financial aid application process cannot be completed and the student will not be able to participate in any Title IV HEA programs. GCC will not make a determination that the student is not an eligible noncitizen until there has been ample opportunity to submit the documentation in support of the student’s claim of eligibility.

If secondary confirmation is required, GCC will provide to the student a clear explanation of the documents the student must submit as evidence that the student satisfies the requirements and a clear explanation of the student’s responsibilities which affect compliance with CFR 668.33(a)(2) including any deadlines for completing required action and consequences of non-compliance.

CHANGES IN THE FAFSA AS A RESULT OF VERIFICATION: Pell Changes: Increases in Pell awards as a result of a change in EFC from verification can only be paid upon if the student or GCC has the output document supporting the increase. If the Pell grant is reduced as a result of the change the following disbursements will be adjusted as necessary. If all disbursements have been made, the student should reimburse the Pell grant program.

Direct Loan Changes: if the change in EFC causes the loan awards to be reduced the following disbursements will be adjusted as necessary. If all disbursements have been made, GCC will promptly return the appropriate loan funds not yet disbursed.

MISREPRESENTATION

Genesis and any representative, agent, or employee of Genesis does not participate in the misrepresentation of information to deceive or confuse through written, visual, oral, or any other means of communication, whether directly or indirectly to a prospective student, current student, member of the public community or any state, federal or accreditation regulatory agency.

Misrepresentation of Educational Program: Genesis assures it does not and will not misrepresent information regarding its educational programs specifically as they relate to:

- Accreditation: Genesis' current status and extent of accreditation is represented factually and consistently per regulatory requirements in advertising, admissions processes, and academic progression.
- Transfer Credits: Transferability of credits is explained accurately during the admissions process. The Director of Admissions mandates each Admissions Officer use a power point presentation during the admissions appointments which contains Genesis' transfer of credits policy.
- Expectation After Completion: Any industry specific expectations or requirements necessary to secure employment in the industry of training is explained accurately and thoroughly prior to enrollment by the Admissions Officer and during the exit counseling session held by the Student Services Coordinator.
- Graduation Requirements / Termination of Enrollment: Prior to enrollment all prospective students are given a School Catalog and Student Handbook which outline withdrawal procedures and graduation requirements. The withdrawal procedures include circumstances which could lead to termination of enrollment initiated by Genesis. Graduation requirements and withdrawal information are presented truthfully and accurately.
- Student Testimonials: All testimonials by students used in marketing materials are unsolicited and without compensation.
- Facility and Equipment: Prospective students are not allowed to enroll prior to taking a tour of the entire campus facility including a review of equipment used. Advisory Committee meetings are held twice annually in which industry representatives will review training equipment used to analyze it's relevance in the current employment environment.
- Coursework and it's Relevance to Occupation: Genesis holds Advisory Committee Meetings at least twice a year to analyze the relevance of its programs in meeting the employment needs of the training industry. The Advisory Committees are comprised of industry representatives not employed or compensated by Genesis and Genesis faculty and administration. Feedback results of these meetings are incorporated into the curriculum which is presented during the orientation phase of enrollment accurately and appropriately.
- Faculty: Admissions Officers will exhaust all efforts to introduce prospective students to as many faculty members as possible during the admissions process. All faculty members are required to introduce themselves to all new students during orientation which occurs on the first day of class. Each faculty member will describe their qualifications, background, and what their role in the students' education ensuring transparency of the faculty and their qualification, count, and availability.
- Specialized Instruction / Tutoring / Counseling: All GCC students are offered academic, attendance, career, and personal advising that might effect their completion of the course. Tutoring is available for students experiencing difficulty understanding and learning the material contained in the training programs. Tutoring sessions are scheduled outside of the normal classroom instruction hours at no additional cost. Arrangements may be made with the faculty or Program Director.
- Prerequisites and Course Content: All students are given a student handbook and school catalog during orientation on the first day of class which includes program outlines and descriptions. Program descriptions are reviewed on the first day of class with staff and faculty. All students enrolled in programs which include multiple courses are given a program guide and schedule which breaks down each term including the prerequisites required to progress to the next term.
- Financial Assistance: All prospective students interested in financial aid are requirement to meet with the on campus Financial Aid Officer (FAO) prior to enrollment. The FAO will accurately and consistently describe all financial aid options available to the prospective student including state, federal and in house private financial options. In addition, all enrolled students participating in Title IV Financial Aid programs are required to an entrance counseling session before beginning school and an exit counseling session prior to graduation.

- Institutional Information: All students are given a school catalog and student handbook prior to enrollment which accurately depicts institutional information such as the cost of attendance, the institutional refund policy, criteria for withdrawing, return of financial aid, academic programs, accreditation information, services available for students with disabilities, copyright infringement, and transfer of credits to and from another institution. These topics are reviewed during the admissions process and students are required to sign acknowledgement of understanding of these topics prior to enrollment.

Misrepresentation of the Nature of Financial Charges: Genesis assures it does not and will not misrepresent information regarding its financial charges specifically as they relate to:

- Cost of Attendance and the Institutional Refund Policy: all costs are presented to the prospective student prior to signing any enrollment agreement. The institutional refund policy is explained during the admissions process and is detailed in writing in the student handbook which is disseminated prior to enrollment. All charges and policies will be honored according to the executed enrollment agreement should changes occur on either account during a student's enrollment.
- Availability of Financial Assistance: All financial aid available is explained to interested students by the on campus financial aid officer prior to signing an enrollment agreement and is detailed in writing in the student handbook disseminated prior to enrollment. Included in this description is an explanation of loan repayment responsibility regardless of program completion. In addition the Director of Default Management (DDM) schedules three loan counseling sessions (two as a group and one "one on one") with students participating in any loan program. The DDM accurately and consistently depicts the importance of loan repayment. These counseling sessions are in addition to entrance and exit counseling held in the financial aid office.
- Rejection of Financial Aid: Financial aid participation is not a requirement of enrollment to any Genesis program.

Misrepresentation of the Employability of Graduates: Genesis assures it does not and will not misrepresent information regarding its job placement of graduates specifically as they relate to:

- Placement Services: The Student Services Coordinator (SSC) is responsible for the placement of graduates within the industry of training upon graduation. Neither Genesis nor any of its employees will guarantee employment. However the SSC will assist and guide the upcoming graduate in finding employment.
- Industry Information: Students are advised during the admissions process about the current and future condition of their industry of training. This includes safety or health hazards and potential compensation. Supporting data is derived from the Bureau of Labor Statistics and is distributed accurately and consistently.
- State Licensure: All programs that lead to state licensure, including industries in which a license is required for employment, are accurately and consistently described to prospective students prior to enrollment.

Misrepresentation of Genesis' Relationship with the U.S. Department of Education: Genesis assures it does not and will not describe its relationship with the United States Department of Education in such a manner that suggests approval or endorsement by the US Department of Education of the quality of its educational programs.

GENERAL STUDENT ELIGIBILITY REQUIREMENTS

- Student must have a valid social security number.
- Student must be a U.S. citizen or eligible non-citizen.
- Student must be a regular student enrolled or accepted for enrollment in an eligible program for the purpose of obtaining a degree or certificate.
- Student must meet the academic qualifications for study at the postsecondary level. (Student has high school diploma, GED, or home school certificate-if approved under or accepted from state regulation.)
- Student must be beyond the age of compulsory school attendance.
- Student has not been convicted of a drug-related offense that affects eligibility for FSA.
- Student (if male) must be registered with Selective Service.
- Student must not be enrolled solely in a remedial program.
- Student must maintain satisfactory academic progress.
- Student must not be in default and must not owe an overpayment on a Title IV loan or grant.
- Student must not have borrowed in excess of loan limits.
- If enrolled in a correspondence course, that course must be part of an eligible program.
- Student must have financial need.
- Verification must have been completed, if required.

- Is not enrolled in elementary or secondary school.
- Is not incarcerated (loans) nor incarcerated in a Federal or state penal institution (all programs).

NATIONAL STUDENT LOAN DATA SYSTEM (NSLDS) DISCLOSURE

A student generally isn't eligible for Federal Student Aid (FSA) funds if he or she:

- Is in default of a FSA loan
- Owes an overpayment on an FSA grant or loan and;
- Has not made a repayment arrangement for the default or overpayment.

A student is also ineligible if he or she has inadvertently exceeded annual or aggregate loan limits. Genesis will run a NSLDS Financial Aid History Report on every student applying for admission to Genesis who also wishes to apply for Federal Funding.

If the NSLDS report and the Institutional Student Aid Record or "ISIR" (refer to "How to Apply for Financial Aid") show no Federal Aid History or if the prior aid history is in good standing, the student can continue the Federal Aid Application process. If the NSLDS report shows that the student is not in good standing, the student will be ineligible for Federal Aid until all of the below are satisfied:

- The problem is resolved
- A letter of good standing is submitted to the Financial Aid Office and;
- A new ISIR showing the student in good standing has been generated.

It is the applicant's responsibility to resolve all issues affecting their eligibility. The applicant will be provided with a web address for student access to NSLDS for him or her to monitor their progress in the resolution of their eligibility issues. Once NSLDS has been updated to show the applicant in good standing and eligible for Federal Aid, he or she make an appointment with the Federal Aid Office to present the documentation showing the revised NSLDS status. Now the applicant can once again begin the enrollment application process. The Financial Aid Office at Genesis will confirm the updated status and decide of the eligibility of the applicant for Federal Student Aid.

HOW AID IS DETERMINED

To determine the amount of aid you will receive, the amount of money that your family can be expected to contribute towards education needs to be estimated. It is necessary to request confidential financial facts about your family's income and assets, the size of your family, the number of persons attending postsecondary education, and any unusual circumstances or expenses in order to estimate this amount of family contribution. This "needs analysis" is conducted through the completion of the FAFSA. From this objective analysis, a parental contribution is calculated. Students are also expected to contribute from their savings and earnings. The combination of what parents can contribute and what the student can contribute is called the expected family contribution (EFC). School officials do NOT play a role in making a student eligible for federal funds. Eligibility is determined in accordance with information provided by student and or parents if student is dependent. The EFC does not represent the amount of money you will need to pay the school. It determines the aid programs and amount of aids for which a student is eligible.

The goal of financial aid programs is to bridge the gap between the amount you and your family are reasonably able to contribute and your educational expenses. **It is very important to realize that aid is available to make education accessible, not to make it free of cost to you or your family.** You **do not** have to be from a low-income family to qualify for financial aid, but you do have to have "financial need." Your "need" is the difference between what it costs to attend a particular school and what you and your family can contribute. Here's how it works:

COST OF GOING TO SCHOOL* (Tuition, fees, room and board, and travel expenses)

- **YOUR EXPECTED FAMILY CONTRIBUTION** (The amount that you and your parents should be able to contribute)

= **YOUR FINANCIAL NEED**

It is important to note that your aid is determined by the concrete values listed above. The aid offered at this institution is not calculated by any other means. You are not in competition with any other student for funds. Your financial situation determines your financial assistance.

DISBURSEMENT OF FINANCIAL AID CLOCK HOUR PROGRAMS

All Federal financial aid funds will be drawn down in payment periods, which are linked to the student's progression through his/her course. Four hundred fifty (450) hours represents one payment period for all courses at or above 900 hours in length. For courses greater than 900 hours; if the remaining portion exceeds 450 hours (one pay period), funds will be disbursed in two equal payments, if less than 450 hours (a payment period) it will be disbursed in one payment. For courses under 900 hours, the payment period equals half of the course length. All payments will be drawn on this basis.

Payments are ordered through electronic funds transfer and deposited directly into a holding account owned and managed by this institution. From this holding account, disbursements for each individual student are deposited into the institution's operating account through numbered transfers. Once deposited into the operating account, the student's ledger card is credited with the proper transfer number and disbursement amount on the same day as bank deposit. No student signature is necessary for these funds to be deposited.

DISBURSEMENT OF FINANCIAL AID CREDIT HOUR PROGRAMS

All Federal financial aid funds will be drawn down in payment periods, which are linked to the student's progression through his/her course. Twelve (12) credit hours and 300 contact hours represent one payment period for all programs. Payments will be drawn down for eligible students at the beginning of the payment period. There are three (3) payment periods in one academic year. All payments will be drawn on this basis.

Payments are ordered through electronic funds transfer and deposited directly into a holding account owned and managed by this institution. From this holding account, disbursements for each individual student are deposited into the institution's operating account through numbered transfers. Once deposited into the operating account, the student's ledger card is credited with the proper transfer number and disbursement amount on the same day as bank deposit. No student signature is necessary for these funds to be deposited.

TITLE IV LOAN CODE OF CONDUCT

As a participant in Federal Student Aid loan programs, Genesis Career Group, d/b/a Genesis Career College and its branches (Genesis), explicitly prohibits its officers, agents, and employees from:

- Participating in any revenue sharing arrangements with any lender,
- Persuading, encouraging, or steering borrowers to lenders or delaying loan certifications,
- Accepting offers of funds for private loans to student in exchange for providing concessions or promises to the lender for a specific number Federal Student Aid loans, a specified loan volume, or a preferred lender arrangement

Genesis officers, agents, and employees may not receive directly or indirectly: points, premiums, payments, stock or other securities, prizes, travel, entertainment expenses, tuition payment or reimbursement, the provision of information technology equipment at below market value, additional financial aid funds or any other inducement/gift from a guaranty agency, eligible lender, or loan servicer in any capacity.

Genesis strictly prohibits officers, agents, and employees from accepting compensation for:

- Any type of consulting arrangement or contract to provide services to or on behalf of a lender relating to education loans, and
- Service on an advisory board, commission, or group established by lenders or guarantors, except for reimbursement for reasonable expenses.

Genesis officers, agents, and employees employed or related to a financial aid office who serve on an advisory board will not receive anything of value from the lender.

Genesis or its employees may not provide names and addresses and/or e-mail addresses of students or prospective students or parents to eligible lenders or guaranty agencies for the purpose of conducting unsolicited mailings, by either postal or electronic means, of student loan applications.

Genesis will not allow any employee of the guaranty agency or eligible lender to perform any school-required function for a school participating in the Loan Program, except exit counseling. Genesis will not permit guaranty agencies to conduct fraudulent or misleading advertising concerning loan availability, terms or conditions.

RETURN OF TITLE IV FUNDS

You must keep in mind that when you apply for financial aid, you sign a statement that you will use the funds for educational purposes only. Therefore, if you withdraw before completing your program, a portion of the funds you received may have to be returned. The school will calculate the amount of tuition it must return to the Federal funds according to the policies listed below:

Only the Title IV programs are to be included in this calculation. GCC currently participates in the Pell Grant and Direct Loan Programs.

The Return of Title IV Funds is NOT a Refund Policy. Instead, the Federal regulations (beginning with October 7, 2000) require the use of a Return to Title IV calculation to determine the amount of Title IV funds a student has earned based on scheduled hours or completed days as of the date he or she ceases attendance (based upon whether the student is enrolled in a clock hour or credit hour program). Any student receiving Title IV funds will be subject to these regulations.

The amount of Title IV aid earned in clock hour programs is based on the student's scheduled hours of academic attendance, and the total aid received; it has no relationship to the student's incurred institutional charges. The amount of Title IV aid earned in credit hour programs is based on the student's completed scheduled calendar days of academic attendance, and the total aid received; it has no relationship to the student's incurred institutional charges. Because these requirements deal only with Title IV funds, the order of return of unearned funds do not include funds from sources other than the Title IV programs.

Title IV funds are awarded to a student under the assumption that the student will attend school for the entire period for which the aid is awarded. When a student withdraws, the student may no longer be eligible for the full amount of Title IV funds that the student was originally scheduled to receive or may have received. Therefore, the amount of Federal grant earned by the student must be determined. If the amount disbursed to the student is greater than the amount the student earned, unearned funds must be returned. This may result in the student owing GCC more money.

Up **through the 60% point** in each payment period the required Return to Title IV calculation is used to determine the amount of Title IV funds the student has earned at the time of withdrawal. **After the 60% point** in the payment period, a student has earned 100% of the Title IV funds credited to that payment period.

If a student has unearned grant money, a Financial Aid Administrator (FAO) sends a grant overpayment notice to the student within 30 days from the date of the school's determination that the student withdrew, giving the student 45 days to either:

1. Repay the overpayment in full to the school,
2. Make repayment arrangements satisfactory to the school, or
3. Sign a repayment agreement with the Department of Education.

If the student has not repaid the grant overpayment within the 45-day time frame, the FAO will report the overpayment electronically to NSLDS. The student will not be eligible for further Title IV funds until the grant overpayment is paid in full. *NOTE: If the initial amount of the overpayment owed by the student is less than \$50.00, the student repayment requirement is forgiven.*

WITHDRAWAL POLICY

While it is GCC's mission to provide students the tools necessary to graduate and become employable, it is sometimes necessary for students to withdraw from enrollment. This can be initiated by the student or by GCC if the student is not compliant with GCC's rules and regulations (see "Attendance Policy" section in this Handbook).

The effective date of the termination for refund purposes will be the earliest of the following:

1. The last day of attendance from school's attendance records, or
2. Date student provided official notification of intent to withdraw in writing, or
3. Date student did not return at the expiration of an **approved** leave of absence.
4. Date of withdrawal as determined by the school:

Upon a student's withdrawal, two calculations are formed:

1. The Return of Title IV funds (To determine amounts earned from the Federal programs) and
2. Institutional Refund Policy (See School Catalog)

Any student who wishes to return to GCC after withdrawal or termination must pay any outstanding balance owed GCC due to the withdrawal or termination before re-enrolling. Each case can be reviewed individually at the discretion of the board of directors. A student who withdraws and re-enters in less than 180 calendar days from the date of interruption will be treated as an Unexcused Leave of Absence and the school's Leave of Absence Policy will apply.

POLICY CONCERNING CREDIT BALANCES

As a student progresses through his/her education, there may come a time when a credit balance exists in a student's account. This balance is often a result of financial aid that is over and above the costs of tuition, fees, tools, and other charges. For questions regarding credit balances, to update address information to receive credit balance checks by mail, or to request a credit balance contact GCC Financial Aid Department by email at fainfo@genesiscareer.edu.

It is important to note that credit balances will not be disbursed in anticipation of *future* disbursements. Students are not entitled to receive a credit balance that does not yet exist.

FAMILY EDUCATION RIGHT TO PRIVACY ACT

The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99) is a Federal law that protects the privacy of student education records. The law applies to all schools that receive funds under an applicable program of the U.S. Department of Education.

FERPA gives parents certain rights with respect to their children's education records. These rights transfer to the student when he or she reaches the age of 18 or attends a school beyond the high school level. Students to whom the rights have transferred are "eligible students."

- Parents or eligible students have the right to inspect and review the student's education records maintained by the school. Genesis is not required to provide copies of records unless, for reasons such as great distance, it is impossible for parents or eligible students to review the records. Genesis may charge a fee for copies.
- Parents or eligible students have the right to request for Genesis to correct records, which they believe to be inaccurate or misleading. If Genesis decides not to amend the record, the parent or eligible student then has the right to a formal hearing. After the hearing, if Genesis still decides not to amend the record, the parent or eligible student has the right to place a statement with the record setting forth his or her view about the contested information.
- Generally, schools must have written permission from the parent or eligible student in order to release any information from a student's education record. However, FERPA allows Genesis to disclose those records, without consent, to the following parties or under the following conditions (34 CFR § 99.31):
 - School officials with legitimate educational interest;
 - Other schools to which a student is transferring;
 - Specified officials for audit or evaluation purposes;

- Appropriate parties in connection with financial aid to a student;
- Organizations conducting certain studies for or on behalf of the school;
- Accrediting organizations;
- To comply with a judicial order or lawfully issued subpoena;
- Appropriate officials in cases of health and safety emergencies; and
- State and local authorities, within a juvenile justice system, pursuant to specific State law.

Genesis may disclose, without consent, "directory" information such as a student's name, address, telephone number, date and place of birth, honors and awards, and dates of attendance. However, Genesis must tell parents and eligible students about directory information and allow parents and eligible students a reasonable amount of time to request that the school not disclose directory information about them. Genesis must notify parents and eligible students annually of their rights under FERPA. The actual means of notification (special letter, inclusion in a PTA bulletin, student handbook, or newspaper article) is left to the discretion of Genesis.

RIGHTS AND RESPONSIBILITIES OF TITLE IV RECIPIENTS

You Have the Right to Know:

1. The criteria for continued student eligibility
2. About the financial aid available from federal, state, local, private, and institutional financial aid programs;
3. How the school determines whether you are making satisfactory progress and how to re-establish eligibility if you fail to maintain satisfactory progress
4. The method by which financial aid disbursements will be made and the frequency of those disbursements;
5. The terms of any loan received as part of your financial assistance package, a sample loan repayment schedule and information about the necessity for repaying loans
6. The terms and conditions of Direct Loans received and both entrance and exit counseling regarding these loans.
7. The names of the organizations which accredit and authorize the school to operate;
8. About the programs, the faculty, and the physical facilities at the school;
9. The cost of attending the school;
10. The school's policy on refunds for students who drop prior to completion of the programs;
11. The procedures and deadlines for submitting applications for each available financial aid program;
12. The criteria used to select financial aid recipients;
13. How your financial need is determined;
14. The type and amount of assistance in your financial aid package;
15. The school's policy regarding your right to:
 - a. Review and inspect your education records;
 - b. Seek amendment of your educational record that you or your parent believes to be inaccurate, misleading, or otherwise in violation of your privacy rights;
 - c. Your consent, under certain conditions, for the disclosure of personally identifiable information contained in your educational records; and
 - d. File a complaint with the Education Department concerning alleged failures by the school to comply with statutory and regulatory student and family privacy rights.

Student Responsibilities:

1. You must complete all application forms accurately and submit them on time to the right place;
2. You must provide correct information;
3. You must provide all additional documentation, verifications, corrections and/or other information requested by either the student financial aid officer or the agency to which you submitted your application;
4. You are responsible for reading and understanding all forms that you are asked to sign and for retaining your copies;
5. You must accept responsibility for all agreements that you sign;

6. You must be aware of and comply with the deadlines for application or re-application for student financial aid;
7. You should be aware of your school's refund policies and procedures;
8. You are responsible for reporting name and address changes directly to the financial aid office;
9. You are responsible to bring or send the Student Aid Report to the Financial Aid Office in time to complete the verification process;
10. You are responsible to bring or send any supporting documentation that is necessary to verify information in time to complete the verification process; and you will be responsible to pay any overpayment that is discovered during verification.

ATTENDANCE POLICY

The most successful graduates of GCC are those students who had a perfect attendance record in school. The following policy has been established to be as fair as possible to all students and to work for the benefit of all. A student's hours are scheduled on the date of enrollment. Student attendance is monitored daily and students are encouraged to maintain a good attendance record to successfully complete their program as scheduled. To meet satisfactory academic progress requirements, a student must maintain a pace to complete the program within 150% of the scheduled completion time.

To meet satisfactory academic progress requirements, a student must maintain a 66.67% percentage of attendance to complete the program within 150% of the scheduled completion time. Students who fail to maintain a minimum of 66.67% percentage of attendance throughout the duration of his/her enrollment will be placed on a written Completion Plan for Attendance. This written plan will outline actions needed to raise the percentage of attendance to meet or exceed minimum attendance requirements. Student attendance will be monitored both during and at the completion of the written plan. Students who meet or exceed the requirements of the written plan will return to good standing regarding attendance. Students who fail to meet the requirements of the written plan will be subject to further disciplinary actions up to and including withdrawal from GCC.

Unexcused Absences: In the case of an extended unexcused absence GCC will determine the student's enrollment status on or before fourteen (14) consecutive calendar days or ten (10) consecutive scheduled days from the last date of attendance, whichever is greater. For clock hour students, if there has been no contact from the student with GCC in 30 days from the last date of attendance, the student will be withdrawn from GCC. For credit hour students, if there has been no contact from the student with GCC during the greater of fourteen (14) consecutive calendar days or ten (10) consecutive scheduled days, the student will be withdrawn from GCC.

Clock Hour Programs: Students are expected to clock in upon arrival and clock out when leaving. A cumulative attendance of 85% is required to avoid potential additional overage charges upon graduation.

Credit Hour Programs: The nature of the class sequence in term based programs makes attendance essential for successful progression. Each quarter term is comprised of 3 four week sessions. There are approximately 16 scheduled classes during each session. Six (6) or more unexcused absences within one session will result in academic failure. The student will be required to repeat the session and will incur additional charges based on the number of credits repeated.

LEAVE OF ABSENCE

A leave of absence (LOA) is considered a temporary interruption in a student's program of study, specifically the time period when a student is not in attendance. Any student wishing to request an LOA must notify the Student Services Coordinator in writing. The written request must be signed and dated and include the reason for the LOA.

The Student Services Coordinator will submit this request to an advisory committee to either grant approval or denial based on the circumstances and must do so within 5 business days. The student must give reasonable expectation that he/she will return from the LOA for approval from the advisory committee. The following criteria must be met at a minimum for an approved LOA:

- Leave of absences cannot exceed more than 180 days during a student's enrollment
- The student must resume the academic program at the point he/she began the LOA in order to be considered for the LOA. For credit hour programs offered in Dalton, GA, if a student begins a leave of

absence during the middle of a session/course, that session will be required to be repeated. The student will also be required to complete the applicable term in order to be eligible to receive subsequent disbursements.

- Leave of Absence is not available for credit hour programs, except on the Dalton Campus. This is due to the nature and sequencing of the program subject matter.

While the student is on an approved LOA, the School will not assess any additional charges. The LOA together with any additional approved leaves of absence must not exceed a total of 180 days in any 12-month period. The student may return early from the LOA to review material previously covered. However, the student must resume the academic program at the point he/she began the LOA in order to be considered off the LOA.

If a student does not return from the LOA, the Office of Student Services will notify the Office of Financial Aid. The school will assume the student has unofficially withdrawn as of the last date of attendance. This begins the withdrawal process. If the student is receiving Title IV Financial Aid, the Office of Financial Aid will complete the R2T4 (Return to Title IV) process as per regulations as described in the Federal Student Aid Handbook. The Financial Aid Officer is responsible for explaining to the student, prior to granting approval, the effects that the student's failure to return from an LOA may have on the student's loan repayment terms, including the expiration of the student's grace period.

Upon return of a leave of absence the student will re-enter the program with the exact same status as when he/she left with regards to satisfactory academic and attendance progress. The LOA will not be approved unless the above criteria are met. If the student ceases to attend, he/she will be considered a withdrawal. In the case of an early return from LOA, the return date will become the new documented end date.

STUDENT PARKING

Ample parking is provided free of charge to our students in the designated area.

MAKE-UP WORK

All academic work required of the student must be satisfactorily completed within his/her enrollment period. The student is solely responsible to schedule any makeup work needed. A schedule to makeup work is to be made with the course instructor. Makeup work can be scheduled by appointment any week day, Monday through Friday.

STUDENT SERVICES

STUDENT ADVISEMENT / TUTORING: All GCC students are offered academic; attendance, career, and personal advising that might affect their completion of the course. Tutoring is available for students having trouble understanding and learning the material contained in the training programs. Tutoring sessions are scheduled outside of the normal classroom instruction hours at no additional cost. Arrangements may be made with the Program Instructor.

EMPLOYMENT ASSISTANCE: GCC is committed to assisting in the placement of every graduate student seeking employment, not only upon graduation, but also during their entire career. We cannot and will not, guarantee you a job, but we are always willing to assist you in placement. Each campus employs a representative responsible for maintaining information on career opportunities available within the campus community as well as maintaining relationship with potential employers.

GCC provides extra-curricular employment preparedness services including:

- Resume writing classes
- Mock job interviews / hiring practice roll playing
- Business attire classes
- Professional development classes

GCC provides coursework within the curriculum focused on employment preparedness that are specific to the program of enrollment including:

- Externship opportunities that grant opportunity to apply skills and knowledge learned
- Mock state board coursework that recreates state licensure exams providing a realistic expectation

- Continued career placement for graduates

NEW STUDENT ORIENTATION: Orientation for new students is held on the first day of classes to acquaint students with GCC policies and procedures.

GRADUATION REQUIREMENT

Upon satisfactory completion of the designated number of program clock or credit hours, curriculum requirements, and meeting all financial obligations to the College, the student has earned the right to be graduated from their prescribed program of instruction. A student must achieve a grade of 70 (C) or higher in each course required for program completion. Students graduating from GCC will receive a diploma from Genesis Career College. Verification of graduation, including the release of completed clock hours, will be submitted to the appropriate state licensing board and/or testing agency by GCC.

Genesis Career College issues official transcripts free of charge. All indebtedness to the college must be paid before a transcript will be issued. Request for transcripts must be in writing. Students/graduates should contact the school for a Transcript Release form.

INTERNSHIP/EXTERNSHIP INFORMATION

Training programs that include an internship course are Barber Instructor Trainee, Cosmetology, Cosmetology Instructor, Esthetician, Massage Therapy, Master Barber, and Nail Technology. The internship is made possible through the clinic business provided at the facility. Students will be scheduled to attend the required hours in the internship course in the clinic setting. An Internship Instructor will oversee the clinic, schedule student activities throughout the course, provide student direction, and evaluate each student to determine that each achieves the course objectives and skill development required.

Allied Health programs include an externship as part of the curriculum through affiliation agreements with health care facilities and businesses within the community of instruction. These externships occur during the last term of instruction.

STATE EXAMINATION REQUIREMENTS

After completion of programs requiring state licensure for employment, students are entitled to take the examination required by the applicable state board. Each student must take a copy of their driver's license or social security card. The board does not make copies of these items for you so each graduate is asked to be prepared. In order to become licensed to practice your profession you must pass the state board examination requirements applicable to your course of study.

STUDENT EVALUATION

Programs are divided into phases (clock hour programs) or terms (credit hour programs). The length of each phase in clock hour programs can vary depending on curriculum. Preceding phases/terms are considered prerequisites for the next phase/term. Students will be evaluated and advised of their performance at the end of each phase/term. If the student did not satisfactorily complete the phase/term per the grading system a completion plan will be compiled for the student by the Student Services Coordinator. The completion plan is intended to provide guidance to the student on how to complete the phase/term. There are three instances when a student may be evaluated earlier than the end of each phase/term. They are as follows:

- Student attendance falls below the minimum requirements
- There has been no attendance or contact with GCC from the student in 14 days
- Student Grade Point Average falls below 70%

SATISFACTORY ACADEMIC PROGRESS POLICY (SAP)

Students must maintain satisfactory academic progress (SAP) standards throughout their enrollment. Students who receive Federal Financial Aid must maintain satisfactory academic progress standards throughout their enrollment to maintain eligibility to receive Federal Financial Aid. GCC's SAP policy is the same for Title IV recipients and non-recipients enrolled in the same educational programs. It is a uniform policy for all students within the same course of study and for all students within the same attendance schedule. To maintain SAP, students must meet all of the following requirements:

1. Maintain a cumulative grade point average (CGPA) of 70% or higher (*Qualitative SAP—See below*).
2. Maintain a pace to complete the program within 150% of their scheduled time (*Quantitative SAP—See below*).

Student academic progress will be assessed at the end of each evaluation increment. (*Increments—See below*) Students who fail to meet SAP requirements will be notified in writing by the Student Services Coordinator of their current SAP status and actions required to regain SAP. Students who are meeting SAP requirements will receive no notification of SAP status since no changes occurred. Students may request a meeting with the Student Services Coordinator to check SAP status at any time.

INCREMENTS: To ensure the student is making sufficient progress both quantitatively (attendance) and qualitatively (academic performance), GCC's SAP policy divides the program length into equal evaluation periods per academic year called increments. These increments generally coincide with payment periods. In clock hour programs, these increments are determined by the completion of both scheduled hours and hours attended. In credit hour programs, these increments are determined by the completion of a term with a minimum enrollment of both 12 quarter credit hours and 300 contact hours. The student will be evaluated and measured for satisfactory progress quantitatively and qualitatively at the end of each increment. A determination is then made of whether the student is making satisfactory progress. Students who meet the minimum qualitative and quantitative requirements are making satisfactory academic progress until the next scheduled evaluation.

QUALITATIVE MEASURE OF SATISFACTORY ACADEMIC PROGRESS (SAP): As per CFR 668.34, the school conducts a qualitative measure of a student's progress. The measurement is graduated. The following table illustrates the grading system:

A	90-100
B	80-89
C	70-79
F	69-Below

As stated above, at the end of each evaluation increment, grades are evaluated. Any student whose cumulative average is below a "C" (GPA 70) will not be deemed making satisfactory progress.

QUANTITATIVE MEASURE OF SATISFACTORY ACADEMIC PROGRESS (SAP): GCC's satisfactory academic progress policy contains a quantitative measure. The policy specifies a maximum time frame not to exceed federally-required 150 percent of the published length of the program in which a student must complete their academic program. In quarter credit hour programs, the time frame is measured in cumulative quarter credit hours earned, divided into cumulative quarter credit hours attempted (scheduled) as noted above and is based upon the student's enrollment status. In clock hour programs, the time frame is measured in cumulative clock hours earned, divided into cumulative clock hours attempted (scheduled) as noted above and is based upon the student's enrollment status. An approved leave of absence will extend the student's contracted program length by the same amount of time taken in the leave of absence.

FAILURE TO MEET SATISFACTORY ACADEMIC PROGRESS STANDARDS: Financial Aid Warning: Student academic progress will be assessed at the end of each evaluation increment. The first time a student fails to meet one or more of the required SAP measures (quantitative or qualitative listed above) the student will be placed on financial aid warning. While on financial aid warning, the student can continue to receive Federal Financial Aid for the following evaluation increment. Financial aid warning status will be conferred automatically without the student appealing their SAP status. At the end of that evaluation increment, student SAP is re-evaluated. If at this time the student is meeting SAP standards, the student will be considered in good standing and will continue eligibility for federal financial aid. However, if at this time the student is still not meeting SAP standards he/she will lose their aid eligibility unless they successfully appeal (please refer to the *SAP Appeals Process* below) and will be placed on financial aid probation.

Financial Aid Probation: If a student is placed on financial aid probation, the Director Academics, Director of Financial Aid and the Student Services Coordinator will comprise an academic action plan that will, if followed, ensure the student is able to meet SAP requirements by the end of the financial aid probationary period.

If the student does not appeal or loses the appeal he/she can re-establish financial aid eligibility if they increase their cumulative grade point average to 70% and improve their cumulative attendance rate to meet a pace of 150% of the scheduled completion time after the incremental period of ineligibility.

SAP APPEALS PROCESS: Students may appeal a SAP determination for mitigating circumstances. Mitigating circumstances include the death of a relative, injury or illness of the student or immediate family member, or other allowable special circumstances. Documentation must be provided to support the claim of any mitigating circumstance. An appeal must be submitted within 10 days of the SAP finding. In addition, the appeal must be submitted to the Financial Aid Office in writing and must include the following:

- A request for consideration
- Why the student failed to make SAP
- Description of mitigating circumstance
- What has changed that will allow the student to achieve SAP by the next evaluation

The student will be notified in writing as to the results of the appeal process. This decision is final. All documentation pertaining to an appeal will be maintained in the student's file.

DOCUMENTATION FOR MITIGATING CIRCUMSTANCES FOR SAP APPEALS: As with any use of professional judgment, adequate documentation is critical. Since third parties may sometimes be used to document the mitigating circumstances surrounding a SAP appeal, the following provides some acceptable documentation that may be submitted in support of an appeal. Some examples might include but are not limited to:

- A. Newspaper obituaries or death certificates to substantiate deaths
- B. Physician's statement to substantiate illness or accident
- C. Statement from clergy or family member familiar with the student's situation
- D. Statement from an employer
- E. Statement from legal counsel

SAP POLICY FOR REPEATED COURSES, PASS/FAIL COURSES, AUDIT COURSES, INCOMPLETES, WITHDRAWALS & READMISSION

REPEATED COURSE: A student must achieve a grade of C or higher in a course required for program completion. Students must repeat a course which they have failed. The grade earned in the repeat course will replace the previous grade, and the previous grade will be dropped from the cumulative GPA calculation.

PASS/FAIL COURSES: GCC does not offer courses as pass/fail.

AUDIT COURSES: GCC will allow a continuing student to audit a course that the student has previously completed in the event that the student is returning to school following a period of withdrawal or Leave of Absence. The Program Director must approve in writing the course(s) to be audited. Students will not be charged tuition and/or receive federal aid for courses audited and students will not earn credit/grades for courses audited.

INCOMPLETES: Incomplete grades will convert to an "F" if work is not completed within two weeks of the end of the grading increment, and will impact the qualitative GPA, timeframe and quantitative completion rate. A withdrawal or repetition will be counted in the calculation of the timeframe and quantitative completion rates.

WITHDRAWALS: All students who withdraw and re-enter the program will do so in the same progress status as when they left regardless of the amount of lapsed time. A student who withdraws and re-enters in less than 180 calendar days from the date of interruption will be treated as an Unexcused Leave of Absence and the school's Leave of Absence Policy will apply. (Please refer to the *Leave of Absence Policy* for complete information.)

READMISSION: A student wishing to re-enter school may apply for readmission to the school. The student must meet with the Student Services Coordinator or Admissions Representative to determine if readmission is approved. During this meeting, the student's reason for withdrawal and the student's commitment to completion will be discussed. The Student Services Coordinator will determine SAP status at the time of the re-enrollment; however, students who withdrew while on SAP warning or probationary status will re-enter in the same status. (Please refer to the *Readmission Policy* for complete.)

TRANSFER CREDIT: Transfer credit/hours from another institution that are accepted toward the student's education program are counted as both attempted and completed hours.

The Director of Financial Aid Compliance reviews the school's Title IV SAP policy to ensure that it meets all federal requirements. The Director Academics notifies the financial aid office if the school changes its academic policies.

GENERAL RULES OF CONDUCT

Professional conduct is expected from all students enrolled at GCC. These policies and procedures have been developed and published to protect all students from unnecessary disruptions. Failure to abide by these rules may be grounds for dismissal.

1. Excessive absences and/or tardiness. Students are to arrive early enough to begin classes as scheduled and are expected to be prepared with textbooks and other supplies.
2. GCC offers a ten (10) minute break for every sixty (60) minutes of instructional time. Students are expected to return to class promptly following breaks.
3. Dishonest use of the time clock will be grounds for disciplinary action.
4. Proper dress is required for each student in accordance with the expectations of the profession. Closed toed shoes are required and lab coats/smocks may be worn.
5. Students are to maintain clean personal hygiene and personal appearance.
6. No smoking, drinking or eating in classrooms, student laboratories, or on clinic floor. There are designated areas on each campus for these activities.
7. Students are responsible for their books and personal belongings. Lost items or personal items that are broken must be replaced by the student at their expense. Students are asked not to bring personal items from home on campus.
8. Students are responsible to maintain a clean and sanitary environment at the campus.
9. Student insubordination to a staff or faculty member will not be tolerated and may result in disciplinary actions including but not limited to termination of enrollment.
10. Verbal and/or physical abuse by a student will not be tolerated and are grounds for termination.
11. Profanity is not permitted.
12. Stealing and/or possession of stolen property will be grounds for immediate dismissal.
13. Possessing, distributing, selling, manufacturing, or being under the influence of any illegal drug will be grounds for dismissal.
14. Consuming alcoholic beverages while on school premises, in school vehicles, or while on school business or time, or bringing alcohol onto school premises can be grounds for dismissal.
15. Abusing prescription drugs or possessing drugs that have not been prescribed for the student by physician will be grounds for dismissal.
16. Students are prohibited to receive personal phone calls during school hours. Messages will be taken and given to students at a convenient time. The use of cellular phones during school hours is not permitted. Using a cellular phone during class time may be considered academic dishonesty.
17. Computer use will be limited to educational purposes only. If a student utilizes any computer on campus for reasons other than for educational purposes, their actions may result in disciplinary actions including but not limited to termination of enrollment. Any student using any computer on campus for inappropriate activities, including viewing pornography, will be suspended immediately.
18. Reckless driving on campus is prohibited.
19. Academic dishonesty is prohibited (see "Academic Dishonesty" section below).
20. Violation of published or posted school policies or regulations, such as parking regulations, smoking and eating areas, etc. is prohibited.
21. Willfully refusing or failure to leave school property when requested to do so by school administration or security officers is prohibited.
22. Possession of weapons or firearms of any kind is prohibited on campus by anyone other than authorized security personnel. Students, unauthorized staff, or faculty found in possession of weapons or firearms on campus will be subject to disciplinary action up to immediate termination.

If changes in these policies are necessary, they will be posted promptly.

UNRULY/VIOLENT CUSTOMER OR STUDENT: In the event that a customer or student becomes overly irritable or violent, that person will be asked to leave the campus. Do not challenge or confront the wrongdoer. If he/she does not leave upon your second request, call the police department and ask for an officer to come and remove the unwanted parties.

STUDENT CONDUCT

Adherence to GCC's General Rules of Conduct is required in regard to the student's behavior and personal conduct. By complying with the standards of conduct and performance, students help to promote an environment conducive to

learning.

All students are expected to conduct themselves within the boundaries of acceptable behavior and appearance that will enable the school to recommend them to prospective employers as courteous, reliable, considerate, and professional individuals. Students are required to conduct themselves in an orderly manner while in school and are expected to treat the school's equipment and facilities with proper care and concern.

Disciplinary Actions and Student Dismissals: Students will be dismissed from school if their conduct is unbecoming, if they participate in disruptive behavior, or if they do not follow instructions. A student handbook is given to each prospective student prior to enrollment. A copy of the rules and regulations is given to each student prior to their start date. Prior to attending the first class, the rules and regulations are explained and each student is given the opportunity to discuss any questions they may have about the rules. The rules and regulations have been developed and published to protect all students from unnecessary disruptions, provide productive learning environment, and instill professionalism into prospective graduates. Failure to abide by these rules may be grounds of dismissal.

POLICY ON FAILURE TO RETURN FROM SUSPENSION

If a student fails to return from a suspension for any reason (conduct, academic, attendance, etc.), Genesis will determine the student's status as withdrawn as of the date the student was scheduled to return. The withdrawal process will begin immediately upon determining the student's status as withdrawn.

ACADEMIC DISHONESTY

Student behavior viewed and/or considered dishonest will not be tolerated. Any student displaying dishonest activity will be subject to disciplinary actions including but not limited to probation or termination. Academic dishonesty is defined as using external objects, such as cell phones, PDAs, notes, or other students, to dishonestly alter performance on tests, quizzes, practicums, and other assignments.

DRESS CODE AND STUDENT APPEARANCE

Proper dress is required for each student in accordance with the expectations of the profession. All students are required to dress in professional casual attire. Violations of dress code will be determined by the campus. Students applying for employment after graduation will be expected to present themselves in a professional and sanitary condition.

SANITATION POLICY

We believe that sanitation and cleanliness are an essential component of professional development. All students will one day work in environments that require cleaning and sanitizing. Therefore, we require that all students participate in light cleaning throughout the school. Janitors have been contracted to take care of the majority of the work, but students must participate in the day-to-day cleaning of classrooms, student laboratories and clinic areas. Students are expected to maintain cleanliness in the student break areas by disposing of trash in appropriate receptacles and leaving the area clean after use. Cigarettes are to be disposed of in the provided receptacle. Refusal to participate will be grounds for suspension or termination.

APPEAL PROCEDURES

As stated previously, when a student has extraordinary or mitigating circumstances, an appeal may be submitted to the Student Services Coordinator at the school. This appeal must be in writing with an explanation and documentation of the circumstances that should be considered. The Director Academics will review the appeal and determine whether the action taken is justified. If the student fails to prevail, the decision of the Director Academics is final. Each case is individually considered and the decision will be placed in the student's file after notification.

CAMPUS SECURITY

GCC Annual Campus Security report is handed out to each student during the enrollment process prior to admission. The Campus Coordinator has a copy on file that is available upon request. If a crime should occur on campus, the Campus

Coordinator, or the employee with the most immediate knowledge of the crime, will notify local authorities immediately. If a crime should occur after school hours, the Campus Coordinator will notify local authorities immediately upon discovery of occurrence. (Please refer to the *Annual Security Report* and the *Health and Safety Plan* section of this handbook for more information on campus security which can be found in hard copy on campus or online at www.genesiscareer.edu)

SEXUAL HARASSMENT AND ASSAULT

Sexual harassment is illegal under federal, state and local laws. It is defined by the Equal Employment Opportunity Commission (“EEOC”) as any unwelcome sexual advance, request for sexual favors, or other verbal or physical conduct of a sexual nature when:

- Submission to the conduct is made either explicitly or implicitly a term or condition of an individual’s employment/enrollment;
- Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting the individual; or
- The conduct has the purpose or effect of unreasonably interfering with the individual’s performance or of creating an intimidating, hostile or offensive environment.

The types of behaviors that constitute sexual harassment may include, but are not limited to:

- unwelcome sexual flirtations, advances or propositions;
- derogatory, vulgar, or graphic written or oral statements regarding one’s sexuality, gender or sexual experience;
- unnecessary touching, patting, pinching or attention to an individual’s body;
- physical assault;
- unwanted sexual compliments, innuendos, suggestions, or jokes; or
- the display of sexually suggestive pictures or objects.

Unwelcome sexual advances, requests for sexual favors, or other verbal, visual or physical conduct of a harassing nature will constitute harassment when the person involved feels compelled to submit to that misconduct in order to keep his or her position, to receive appropriate pay, or to benefit from a certain employment decision. If this type of misconduct interferes with an employee’s or student’s work, or creates an intimidating, hostile, or offensive work environment for an employee or student, it may be considered harassment.

HARASSMENT COMPLAINT PROCEDURE: GCC expects that everyone will act responsibly to establish a pleasant and friendly teaching environment. However, if an employee/student feels he or she has been subjected to any form of harassment or assault, the employee/student should firmly and clearly tell the person engaging in the harassing or discriminating conduct that it is unwelcome, offensive, and should stop at once.

The employee/student also should report any assault or harassment to his or her immediate supervisor/instructor. Likewise, if an employee/student witnesses another employee/student harassing or assaulting another individual, the employee/student should report that conduct as well. The investigation of the assault or harassment claim will begin immediately by locally appointed staff or faculty. It is important to preserve the evidence for proof of the harassment or assault. If the victim of harassment or assault feels the incident was criminal in nature a school official will immediately notify the proper law enforcement agencies. Students and employees have the option to notify the local police directly. School personnel will assist the student in notifying the local police upon request.

GCC will conduct its investigation in as confidential a manner as possible. An investigation of a harassment or assault complaint will include an interview with the accuser and the accused. Both are entitled to the same opportunities to have others present during disciplinary proceedings, and both will be informed of the outcome of any disciplinary proceeding. A final determination from the investigation will be made the Genesis Board of Directors. Sanctions imposed as a result of the final determination may include disciplinary action including and up to termination of enrollment. If there is suspicion or evidence of criminal activity found during the investigation GCC will notify the local police immediately.

GCC will change the academic situation, as reasonable, of a student victim of an alleged sexual offense. In doing so, the student must request the changes in writing. Options for those changes will be discussed confidentially with the Director of Education.

A timely resolution of each complaint will be reached and communicated to the employee/student and the other parties involved. Appropriate corrective action, up to and including termination, will be taken promptly against any employee engaging in discrimination or harassment. **Retaliation against any employee/student for filing a complaint or participating in an investigation is strictly prohibited.** However, any employee/student who knowingly makes a false claim of harassment or discrimination will be subject to corrective action, up to and including, termination.

Occasionally, talking with a supervisor about harassment is not an option. If an employee or student feels uncomfortable approaching one of these individuals, or feels that his or her complaint has not been or cannot be properly handled, he or she may report the complaint to the company President, Richard Bundy at rbundy@genesiscareer.edu.

Please note that it is the schools responsibility to take calculated actions to ensure a quick response to all harassment and discrimination complaints. This policy has been written to ensure that all GCC students and staff feel that our campuses are a safe and friendly place to learn and work.

Any person, who brings a claim or complaint of discrimination or harassment, or who assists in the investigation of such claim or complaint, will not be adversely affected in the terms and conditions of employment/enrollment, or discriminated against or discharged because of the complaint or assistance. Complaints of such retaliation will be promptly investigated and, when warranted, the persons engaging in the retaliatory conduct will be subject to disciplinary action up to and including termination.

Information regarding registered sexual offenders for campus communities can be found by visiting the following web sites:

Alabama: <http://dps.alabama.gov/community/wfSexOffenderSearch.aspx>
Georgia: <http://gbi.georgia.gov/georgia-sex-offender-registry>
Kentucky: <http://kpsor.state.ky.us/>
Tennessee: http://www.tbi.tn.gov/sex_ofender_reg/sex_ofender_reg.shtml

SERVICES FOR VICTIMS: If any student, staff or faculty has been a victim of sexual harassment or assault, counseling services will be available on and off campus. For more information on counseling services and sexual misconduct awareness programs contact Charles Godwin, Director of Student Services at cgodwin@genesiscareer.edu or by calling (678) 591-8115.

DRUGS AND ALCOHOL POLICY

GCC's substance abuse policies are as follows:

GCC is committed to providing a safe, healthy, and efficient working environment for all employees/students. To help achieve this goal, employees/students are prohibited from:

- Possessing, distributing, selling, manufacturing, or being under the influence of any illegal drug;
- Consuming or selling alcoholic beverages while on campus, in company vehicles, or while on company business or time, or bringing alcohol onto campus; and
- Abusing prescription drugs or possessing drugs that have not been prescribed for the employee by physician.

The standards of conduct of this school clearly prohibit the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees on its property or as a part of any of its activities. Possession, use, or distribution as mentioned above can result in prosecution by local, state, or federal authorities and conviction can result in fine, imprisonment, or both. Any student who violates this policy is subject to corrective action up to, and including, termination of enrollment. Use of some drugs is detectable for several days. Detection of such drugs or the presence of alcohol will be considered being "under the influence."

Violations of this above mentioned policies occur when there is reasonable evidence of illegal prohibited activity. At this point the school will take action against all violators. In addition, all evidence of illegal activities will be turned over to the appropriate law enforcement agencies. Genesis will provide timely written notice to any student who loses financial aid eligibility for violating this drug policy.

GCC reserves the right to request random drug tests for its employees and students. Refusal to submit to a drug and/or alcohol screen is grounds for immediate termination. Law enforcement may also be invited to check our campuses at any time with any means they deem necessary (i.e., drug dogs).

While GCC does not condone the abuse of alcohol, prescription drugs, and/or use of illegal drugs, GCC does recognize that addiction to drugs and/or alcohol can be treated. If a student recognizes a personal addiction or abuse problem and seeks assistance from management in advance of detection, GCC will assist the student in seeking treatment. The confidential nature of the employee's counseling and rehabilitation for drug and/or alcohol abuse will be preserved. Genesis implements policies to reduce access, identify substance abuse early, and provide students with access within their local community for necessary treatment.

Any employee or student that has been suspended or terminated on the basis of violating this substance abuse policy that wishes to return to our schools must first provide legitimate evidence that he/she has entered into and [successful completion](#) a recognized rehabilitation program and/or submits proof of negative drug screens.

Acceptable Legitimate evidence:

- For successful completion of Drug Rehabilitation Program would include but not be limited to: certified certificate of completion, certified release from facility which indicates successful completion of a rehabilitation program.
- For proof of Negative drug screens would include but not be limited to: original official drug screening results received by the school directly from the screening facility.

If approved to return, these students or employees must comply with random drug screens that are to be documented in the student/employee files. Requests for reinstatement must be in written form and submitted to the President, Richard Bundy. Decisions by the President on these matters are final

All information relating to drug and/or alcohol screens is to be kept strictly confidential. The information will be kept in the student's file. These medical files will be kept locked and secured, and access will be limited to certain individuals in the organization. Under no circumstances should the results of a drug and/or alcohol screen be discussed with individuals that do not have a work-related need to know. Our drug and alcohol policy is reviewed and evaluated every 2 years.

Drug abuse is extremely dangerous and can lead to dependency, addiction and death. Drug use and abuse causes approximately 20,000 deaths in the United States annually due to homicide and injuries, overdose, suicide, pneumonia, HIV infection, Hepatitis, and endocarditis.

SERVICES FOR ABUSE PREVENTION: If any student, staff or faculty has questions or is seeking advice for substance abuse and the prevention thereof, confidential counseling services will be available on and off campus. For more information on counseling services and abuse awareness programs contact Charles Godwin, Director of Student Services at cgodwin@genesiscareer.edu or by calling (678) 591-8115.

HEALTH / SAFETY PLAN

Genesis takes pride in providing a safe and healthy atmosphere for students to learn. While Genesis will notify students, staff and faculty annually about campus security procedures, students are encouraged to be responsible for their own security and the security of others. The following procedures should be followed:

FIRE EMERGENCY AND EVACUATION PROCEDURES: If fire is detected, alert all students and staff members. Immediately vacate the building using the route indicated on the "Emergency Evacuation Plan" located in each area of the campus. After leaving the building, call 911 at a neighboring establishment or using a mobile phone. The local area fire department assists in an annual emergency response evacuation drill.

EMERGENCY RESPONSE PROCEDURE: Genesis has multiple media outlets to timely notify the campus community of threatening or emergency situations. Once the situation has been confirmed by the President, The Director of Technology will immediately send a notification via mass texts, email, social media, and local media outlets in television / radio to reach not only students and employees, but the larger community as well. The information to be included in the notification will be:

- The nature of the potential or existing threat

- The area of campus the threat is occurring
- Whether or not the campus is safe to return
- Information on the cancellation of classes, if necessary
- Who to contact regarding more information

NOTIFICATION OF THREATENING EMERGENCY ON CAMPUS: Should a threatening situation arise on campus alert the nearest staff or faculty member. The staff or faculty member will immediately notify the local police department, the Director of Technology and the President by email or phone. The Director of Technology will immediately post safety notification alerts via mass email, social media, and local news media notifying students, patrons, and employees of the threatening emergency IF the notification will not compromise efforts to contain the emergency. The President will confirm with local law enforcement and, if possible, a local campus employee of the threatening or dangerous situation. If it's safe to do so, immediately vacate the building using the route indicated on the "Emergency Evacuation Plan" located in each area of the campus. The local area fire department assists in an annual emergency response evacuation drill.

REPORTING CRIMINAL ACTIVITY ON CAMPUS: Should any student, staff, or faculty member become victim or witness criminal activity on campus he/she has the option to either notify the local police or notify the Campus Coordinator immediately. The notification should include the nature of the crime, who was involved, and where the crime occurred. Notification is voluntary and will be held confidential. School personnel will assist the student if he/she requests to notify the police directly. The Campus Coordinator will report the criminal activity to the Chief Executive Officer who will immediately notify the police department.

TIMELY WARNING AND EMERGENCY NOTIFICATION: Genesis will report in a timely manner to the campus community on crimes that:

- Are included in the campus crime statistics report (see the consumer information report)
- Are reported to local police agencies
- Considered by Genesis to represent a threat to students and employees

Genesis has multiple media outlets to timely notify the campus community of threatening or emergency situations. Once the situation has been confirmed by the President, The Director of Technology will immediately send a notification via mass texts, email, social media, and local media outlets in television / radio to reach not only students and employees, but the larger community as well. The information to be included in the notification will be:

- The nature of the potential or existing threat
- The area of campus the threat is occurring
- Whether or not the campus is safe to return
- Information on the cancellation of classes, if necessary
- Who to contact regarding more information

Emergency procedures are tested on an annual basis.

FACILITY SECURITY: Genesis facilities are maintained regularly by the Director of Facility Maintenance to ensure safety and security for students, staff, and faculty while on campus. Only Genesis employees will have access to keys and students are not allowed on campus unless Genesis personnel are present.

ACCIDENT: In the event that an accident occurs (i.e. broken glass, electrical hazard, chemical spill), please remove all students from the area and notify the nearest administrative staff member. Proper help will be contacted.

BODILY INJURY/SERIOUS ILLNESS: If a student, staff member, or patron is injured on school premises immediately contact the nearest administrative staff member. A first aid kit is available near the cash register for minor injuries. For serious injuries or illnesses, call 911. Contact the nearest administrative staff member no matter how minor the injury might be.

BREAK-IN: If you see that the campus has been broken into, call the police department immediately. Keep all students and patrons away from the area, and do everything in your power to keep the crime scene exactly as you found it. Call the Director of Academics after the police have been notified.

WEAPONS OR FIREARMS: Possession of weapons or firearms of any kind are prohibited on campus by anyone other than authorized security personnel. Students, unauthorized staff, or faculty found in possession of weapons or firearms on campus will be subject to disciplinary action up to immediate termination.

A full investigation by the Director of Academics will be conducted after the emergency or accident is over. The investigation will include a review of the accident site and discussions with all parties involved including the local authorities or medical personnel (if applicable). The Director of Academics will report the incident to the CEO if necessary. The CEO will review the report with the Advisory Board to determine whether or not changes are needed for the Health and Safety Plan.

SPECIAL SERVICES TO THE DISABLED

All facilities and programs have been designed for the accommodation of all our employees, students, and patrons. We do realize, however, that all needs may not be met for those who are disabled. If there is an unmet need that we can remedy, please contact the campus director or program director at each campus during regular business hours to discuss reasonable accommodations to make our schools a more comfortable environment for all people.

INSTITUTION POLICY FOR VETERANS

Please confirm with the Financial Aid Officer the campus' eligibility to participate in Veteran's benefits.

ATTENDANCE REQUIREMENTS:

1. Seven consecutive calendar days of non attendance will constitute termination of a student with Veterans Affairs. Upon the student's return to school the student will be reactivated.
2. Attendance is reported to Veterans Affairs on a monthly basis. Any student with a two week average attendance below 22 hours per week will be terminated with VA.
3. Attendance records will be maintained in the student's electronic file.

VETERAN'S REFUND POLICY: GCC Veteran's Refund Policy is the same as refund policy noted previously in the catalog.

VETERAN'S PROGRESS REQUIREMENTS: Grading is noted in the school's catalog, however, if a student's grades are 70 or below for practical work or theory, he/she will be put on probation for 30 days. At the end of that time period, the student must have improved to 70 or above or he/she will be terminated.

- A student may re-enter the course after 30 days at the Director's discretion.
- After two interruptions for unsatisfactory progress, a student may not re-enter the course.
- Progress records are maintained by the school within the student's file.

SCHOOL CLOSURE POLICY

If GCC closes permanently and ceases to offer instruction after students have enrolled, or if a program is canceled after students have enrolled and instruction has begun, GCC will make arrangements for students or implement any applicable teach-out plan in compliance with the following requirements:

- A. The arrangements or plan will offer the student a reasonable opportunity to promptly resume and complete the cancelled program of study or transfer to a substantially similar program or course at an Institution which offers similar educational programs.
- B. The arrangements or teach-out will be performed, by an institution in the same geographic area as the original Institution which provided the program or course.
- C. GCC at which students continue their education and training shall not charge the students an amount greater than that to which the original Institution would have been entitled under its contract with the student and for which the student has not yet paid.
- D. The College shall notify affected students individually of the availability of the arrangement or teach-out plan, and diligently advertise such availability. The arrangements amount institutions may provide that these notices may be sent by the schools that are accepting students from the original Institution.
- E. The College that is closing or has closed will submit to the applicable accrediting agency a list of all students

who were enrolled at the time of closure, and indicate on it the arrangements made for each student to complete his or her education.

- F. The College shall dispose of school records in accordance with state laws.
- G. If the College does not have a teach-out plan, students shall receive a pro-rata refund of tuition.

AFFIRMATIVE ACTION STATEMENT

Genesis Career College does not discriminate on the basis of race, color, religion, sex, age, mental and physical handicaps, veteran status, or national origin in educational and employment opportunities and is committed to education of non-racially identifiable student body.

Genesis Career College prepared this catalog. Curriculum, tuition, fees, expenses, academic requirements, etc. are subject to change at the discretion of the College. Information contained in this catalog is true and accurate to the best knowledge of the School's Administration.

Any inquiries and/or complaints should be directed to the corporate office, at 30 Rachel Drive Nashville, TN 37214

MEDIATION PROCESS

By entering into an enrollment agreement with Genesis all parties agree that it shall be a condition precedent to filing a lawsuit or other legal proceeding that the parties shall mediate any dispute arising under or relating to the enrollment agreement. Mediation will be held in Davidson County, pursuant to the state laws of Tennessee.

To initiate the mediation process the student, parent, or a representative of the student shall contact the institution's legal representation. Contact should be made to Johnny Garrett; Bone McAllester Norton, PLLC; 511 Union Street Nashville, TN 37219. Mr. Garrett may be reached by phone at (615) 238-6300. If the institution should initiate the mediation process a representative will do so by contacting the student in writing notifying of its intent to do so. The notification will include a request for contact information of whoever will represent the student should the student not do so personally.

The parties shall first attempt to agree upon a mediator. If no such agreement is reached, either party may file an action with the court asking the court to appoint a mediator to mediate the case.

CHANGE OF ADDRESS

At any time that a student's residence, mailing address and/or phone number changes, it is the responsibility of the student to inform Genesis Career College of the new address/telephone number. The efforts of the school depend upon accurate information. The student must obtain a Change of Address form from the Student Services Coordinator and submit the correct information. Genesis Career College will not be responsible for any information not received by the student if a change of address form has not been turned in.

ADMINISTRATION

Administrative Team	
Richard J. Bundy	Owner / President / CEO
Shanna Frasier	Director of Financial Aid
Cindy Hill	Director of Financial Aid Compliance
Karrie Kulick	Director of Academics
Robert Warren	Director of Information Technology

Corporate Office Address: 30 Rachel Drive Nashville, TN 37214

LICENSE AND ACCREDITATION

For copies of licensure and certificates of accreditation please contact Karrie Kulick at kskulick@genesiscareer.edu. Please refer to the campus School Catalog for information regarding state licensure, federal authorization, and national accreditation.